



President's Report December 7/2018

The management team gathered for a day and a half planning session to review the progress made during 2018 towards our vision "*to be the college of choice for experiential place-based learning*" and to update the planning goals and tactics to guide our decision making processes for the next few years. The plan is reviewed annually to ensure organizational alignment with our strategic direction and to introduce planning changes in response to environmental changes that may impact our progress towards our vision. This year, Mr. Chris Holling, Director of Forecasting BC Labour Market Information provided an outlook of the BC economy, demographics, and labour force demand for the province and our region, including the impact LNG might have on the labour force.

Corporate Services and Facilities personnel continue to work with the Ministry to finalize the business case to support new student housing at CMTN. The Ministry has signalled that the plan could be approved in early 2019 if it can be finalized in the next few weeks. While there is a level of frustration dealing with the ever changing planning requirements, there is some good news in that the Ministry has remove a condition that we must maintain our existing housing stock.

This President's report is organized to correspond with the perspectives found in the Strategy Map of the Strategic Plan. The general themes of this organization are: know-how, internal processes, student, and, financial.

Know-how (Process and Policy Implementation, Strategic Technology for Curriculum and Development, Pedagogical Training and Support)

Centre of Learning and Transformation (COLT) recently represented Coast Mountain College at three conferences, spanning provincial, national and international.

- Instructor Matt Beedle (Geography) and Learning Transformation Specialist Adam Nash presented on '*Field Schools and Yurts: Transforming how we think about teaching and learning the traditional class*' at BCcampus's fall Teaching Symposium in Vancouver.
- Instructors Kathryn Fullerton (Early Childhood Care and Education) and Catharine White (Biology) joined Carrie Nolan in Norway at the International Society for the Scholarship of Teaching and Learning's 2018 Conference. There they presented on '*What the Yurt!?! Exploring 'Round' Teaching*' and on '*Paddles & Pedagogy*'. Attendees commented on how inspirational and exciting that the college has undertaken the creation of the teaching lab yurt and paddles & pedagogy.



- Instructor Evan van Dyk (Business) and Carrie Nolan presented on 'Fostering Empathy: Strange Lands and Professional Development in International Education' at the Canadian Bureau's International Education conference. The presentation received 5 stars (out of 5) by all attendees and was mentioned as being the best session at the conference. This was in part due to the innovative work being done at Coast Mountain to support instructors and in part due to the experiential manner in which the presentation was designed and delivered.

Great work everyone on increasing CMTN's reputation in the academic community!

Internal processes (Creating and Delivering Experiential Place Based Curriculum)

As you may have seen in the media, the provincial government has provided BC institutions with seed money to add *work-integrated learning* opportunities to their existing programs. While at bigger institutions with four-year degrees work-integrated learning looks like co-ops, where students take a semester off of their studies and work in a related industry for four months, in smaller institutions it can look quite different. We are currently exploring how that could look at CMTN across the disciplines to develop a work-integrated learning plan. We are excited to have Dr. Chelsey Armstrong doing the initial research on this projects; she will be talking to students, faculty, management, and staff to understand what work-integrated learning might look like for CMTN. Chelsey is on loan to us from the Smithsonian; she came to the Terrace area to research traditional hazelnut production and fell in love with the landscape. She is now a part-time resident of Terrace, sharing her time in Washington, DC. The step after Chelsey's research is to engage with industry as well as small and medium-sized businesses to determine opportunities to help students gain work experience and professional skills before graduation.

Student (Adventurous Learning Experience, Attract and Retain Students, and Pathways to Education and Careers)

We are offering CCP (adult upgrading) in Math and English at the Masset campus starting late January. This is in preparation for offering Business Administration from September 2019. This offering will be mostly VC'ed but with enough numbers we should be able to offer some face-to-face classes in Masset that are VC'ed back to Terrace. The adult upgrading will also fulfill some upgrading requirements for the Access to Practical Nursing program, which starts in November 2019 at the Terrace campus.

Financial

Trades Building project on Terrace Campus was substantially finished on time and on budget. We are in the midst of completing our Strategic Innovation Fund (SIF) audit with



the auditors from MNP. This is required to show the federal government that we have matched their funding in the building of this project.

We have finalized our Q3 forecasting and results look to a favorable balanced budget come March 31/19. We will also be starting all of our campus visits to get input for the 2019-20 budget.

Staffing

We are in the hiring process for two management vacancies. The Director of Facilities & Ancillary Services and the Director of HR. Amber Middleton has decided to take a part-time job outside the HR field and will be working for a financial company in her hometown of Kitimat. We are fortunate that she will be working for us on a part-time basis until a new Director can be found.

We have the following new staff members:

Tony McQuade – Trades Instructor (Gitwinksihlkw)
Jennifer Kennedy – HCAS Instructor
Amer Khan – Science Lab Tech (Prince Rupert)
Tina Critchley – Data Entry/Purchasing Clerk
Madison Greening – Enrolment Services Clerk
Kristy Wale – Enrollment Services Clerk (Hazelton)

The following internal people have applied and received the following positions:

Alexandra Hepburn – Campus Officer (Masset).
Teale deLange – College Store Sr. Assistant
Shelagh Badge – Admin Assistant to Dean of Trades & WTCS
Haley Thickett – Regional Contract Officer
Veronica Chinchilla – Student Housing Coordinator
Roslyne Scott – Enrolment Services Clerk
Stefanie Pellegrino – Admin Assistant Foundation & College Advancement
Nedra Prisk – First Nations Access Coordinator